

# STRATEGY AND STATUS OF OCCUPATIONAL HEALTH IN KENYA

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# National regulatory framework

- The constitution of Kenya
  - Bill of rights
- Laws, Acts and regulations
  - Occupational Safety and Health Act, 2007
  - Work Injury Benefit Act, 2007
  - Subsidiary legislation

# OSH technical standards, guidelines and management system

- Use of ILO codes and practices
  - Ratified conventions;
    - Convention No. 17: Workmen's Compensation (Accidents) Convention
    - Convention No. 32: Protection against Accidents (Dockers) Convention (Revised)
    - Convention No. 16: Medical Examination of Young Persons (Sea) Convention
    - Convention No. 81: Labour Inspection Convention

# Other ILO guidelines domesticated

- OSH Convention No. 155, 1981
- Convention 187 – promotional framework for OSH Convention, 2006 (No. 187)
  - National policy
  - National system for osh infrastructure for implementing national policy and programmes
  - NACOSH
  - CIS

# Consultation, coordination and collaboration

- Social partners

- NACOSH

- Functions;

- Developing and formulating national OSH policy framework
      - Strategic ways of promoting OSH best practice
      - Reviewing OSHA 2007 legislation
      - Legislation proportion on OSH
      - Statistical analysis of workplace incident

# OSH at enterprise level

- Bipartite approach of managing safety and health in the workplace
  - Safety and health committee inspection
  - Quarterly meetings
  - Accident investigations by the safety and health committee

# Training, information and advisory services

DOSHS has registered the following institutions

- Occupational safety and health training institutions (52/35)
- Fire safety training institutions (29/20)
- First-aid training institutions (33/20)

Kenya Institute of Occupational Safety and Health Institute

# Occupational Health

- Environmental exposure monitoring
- Medical surveillance of workers health
- Designated laboratories

# Insurance and compensation of injured workers

- Work Injury Benefit Act, 2007
  - Insurance policy
  - Reporting of accidents

# Occupational accident statistics

- Trends

ACTIVITY	2014-2015	2016-2017	2017-2018
Inspection	4825	5322	5761
Accidents reported	7261	7012	6938
Accidents investigated	564	517	361
Hygiene measurements	317	400	589
WIBA processed Kshs	-	1,330,573,945	757,621,008
WIBA payments Kshs	99,994,968	92,325,593	92,461,826

# TRENDS FOR WORKPLACE REGISTRATION BY FINANCIAL YEAR:

FINANCIAL YEAR	NO. OF REGISTERED WORKPLACES
2012/13	4,533
2013/14	4,827
2014/15	6,498
2015/16	8,734
2016/17	7,985
2017/18	10,302

**Q & A**

**Thank you**